

THE PHIA GROUP'S SERVICES

Learn • Plan • Save • Protect

The Phia Group is Empowering Plans to contain costs through comprehensive consulting, legal, plan design, claim negotiation & recovery services.

Learn:

- Independent Consultation & Evaluation (ICE)
- General Consulting & Third-Party Agreement Review
- Family & Medical Leave Act - Policy Review & Drafting

Plan:

- Phia Document Management® (PDM)
- Plan Drafting Services - Including Wraps & SBCs
- Gap Free Review® - Including Stop-Loss & Employee Handbooks

Save:

- Subrogation & Reimbursement
- Overpayment Recovery
- Claim Negotiation & Sign-Off (CNS)
- Phia Unwrapped - Out of Network Solution

Protect:

- Plan Appointed Claim Evaluator® (PACE)
- Balance Bill Resolution & Reference-Based Pricing Support

